

Employee Lifecycle

Creating Experiences of a Lifetime in the Journey to Fulfilment



 Moments that matter in the Employee Lifecycle

Manager's role in Employee Lifecycle

Manager's role in the Organization



Empower Teams

- Work cross-functionally
- Build cognitively diverse, autonomous teams
- Manage risk, maintain momentum, remove obstacles
- Ensure constituent-first innovation based on qualitative and quantitative research.

Lift Peers

- Share best/next practices
- Collaborate on internal mobility/talent marketplace
- Build/maintain active network of diverse peers
- Bust siloes.

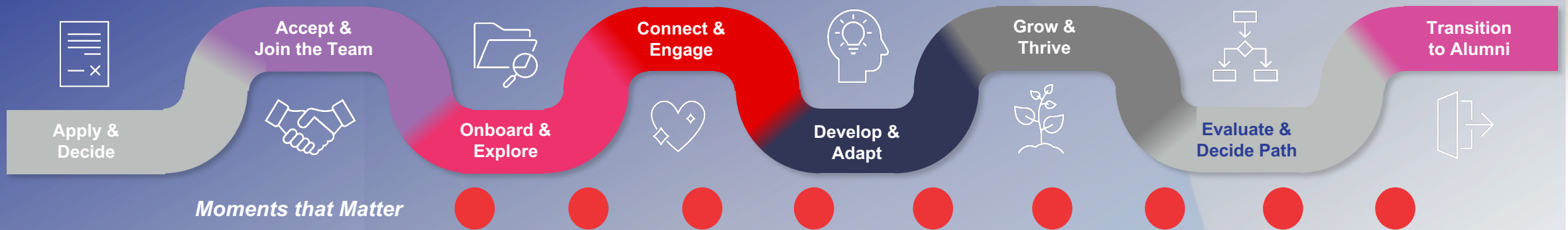
Ready Workforce

- Align Workforce Roadmap to future capabilities
- Design new human work/jobs
- Develop staff for future of work (ahead of the curve)
- Build the (right) bench
- Equip leaders to lead.

Action Strategy

- Clarity on company purpose, strategy, and marketplace issues
- Unify on customer-centricity
- Factor all stakeholders (people-planet-prosperity)
- Action commitments
- Think in ecosystems/platforms.

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Manager's Role in EE Lifecycle



Help Individual to bring their Best

- Find their Purpose in Company's Purpose
- Encourage continual learning & adaptation

- Provide guidance on new value creation
- Model good citizenship

- Encourage holistic networking
- Anticipate/communicate changing nature of work